



# Jewellery Policy

## **Jewellery Policy**

This policy is written with health and safety considerations in mind and should be read alongside the school's Health and Safety Policy, Behaviour Policy, Safeguarding Policy and Equality Policy.

For the purpose of this policy, "jewellery" refers to rings, watches, bracelets, neck chains, pendants, brooches, earrings, body piercings and large or decorative hair ornaments. It also includes the wearing of acrylic or false nails.

The school reserves the right to determine whether an item constitutes jewellery under this policy.

Jewellery is worn at the wearer's own risk. The school cannot accept responsibility for any loss or damage to personal items.

### **General**

- The wearing of small, plain stud earrings in pierced ears is permitted. No other type of earring (e.g. hoops, drop earrings, stretchers) is allowed.
- Stud earrings must be removed for PE, games, swimming and any other activity where wearing jewellery may present a health and safety risk.
- Neck chains, rings, pendants, bracelets and brooches are not permitted.
- Body piercings other than a single stud in each ear are not permitted.
- Large or decorative hair ornaments and clips are not permitted. Hair accessories should be small, practical and appropriate for school.
- Watches are permitted; however, the school provides clocks in classrooms and therefore watches are not necessary. Smart watches with camera, recording or communication capability are not permitted in line with safeguarding requirements and the school's mobile device policy.
- Acrylic, gel, false or extended nails are not permitted. These present a health and safety risk during play and physical activity and may interfere with writing and classroom learning.

Where a pupil is required to wear a particular item of jewellery for religious or cultural reasons, parents/carers must contact the Headteacher in advance. The school will consider reasonable adjustments in line with the Equality Act 2010. A risk assessment may be undertaken where appropriate.

## **PE and games lessons**

The wearing of jewellery during PE and games lessons constitutes a health and safety hazard. Injuries can be caused to the wearer if jewellery is caught or knocked, and contact with jewellery may cause injury to others.

- All jewellery, including stud earrings, must be removed for PE and games lessons without exception.
- If a child is unable to remove earrings independently, they must be removed by a parent/carer before school on the day of the lesson.
- Staff must not remove jewellery or tape over earrings. Taping is not permitted as it does not eliminate risk.
- If jewellery cannot be removed, the pupil will not be permitted to participate in the lesson and parents/carers will be informed.
- Newly pierced ears must be fully healed before earrings can be removed. During the healing period, pupils will not be able to participate in PE where earrings cannot be removed.

## **Swimming**

The wearing of jewellery in swimming lessons constitutes a hazard as injuries can be caused to the wearer through the jewellery being accidentally caught or knocked. The taping over of studs in pierced ears for swimming is not an option due to the risk of the tape coming off in the water and causing a choking hazard to other swimmers or ripping out of the earring should it be caught.

- The school policy is that all jewellery and studs in pierced ears must be removed for swimming lessons.
- In the event of it not being possible to remove the jewellery or studs in pierced ears for swimming lessons or the child refusing to remove it, then s/he will not be permitted to take part and the parent/carer will be informed.

## **Parents'/Carers' responsibility**

- Parents/carers are advised not to allow their child to have their ears pierced during term time. The ideal time for your child to have their ears pierced would be at the beginning of the 6-week summer break in order to allow sufficient time for the wound(s) to heal.
- In the event of a child coming to school wearing jewellery that is not in the policy, the child will be asked to remove it or, if that is not possible, the parent/carer will be contacted to come to school to remove it.

- We advise parents to leave all jewellery at home on PE days in school and if possible for their child / children not to come to school in jewellery at all.

### **Staff responsibility**

Staff will not, under any circumstances, be expected to or be allowed to examine pupils to see if jewellery or body piercings are being worn.

- Staff will not be expected to or allowed to remove any jewellery or studs in pierced ears being worn by a pupil; this will have to be done by the pupil themselves or by a parent/carer.
- Staff will not, under any circumstances, take any responsibility for the safekeeping of children's jewellery.