

## Consequences

If someone has bullied another child:

- Adults will talk to them about what happened
- They will be helped to understand the impact of their actions
- They may receive a consequence that is fair and appropriate
- They will be supported to make better choices next time
- Restorative work will help rebuild friendships where possible

## How We Check Our Progress

- Teachers and leaders look at behaviour records regularly
- We check for patterns or repeated problems
- The Headteacher tells the Governors about bullying incidents
- We ask children and parents how safe they feel
- We update our policy every year

## Remember

At Willow Wood:

- Bullying is never okay
- You are not alone
- We will always listen
- We will always help

If you ever feel worried, unsafe or unsure, talk to any adult you trust.



Willow Wood Community  
Primary School

Child– friendly  
Anti-Bullying Policy 2026

At Willow Wood, everyone has the right to feel safe, happy and respected. We do not accept bullying. If someone is being unkind or unfair, we will help.

### **Our school values guide everything we do:**

Inspire – We inspire each other to be kind and caring.

Challenge – We challenge bullying and speak up when something is wrong.

Achieve – We learn how to get along, solve problems and make good choices.

Believe – We believe every child should feel safe and confident at school.

### **What Is Bullying?**

Bullying is when someone: hurts someone on purpose, keeps doing it again and again, and has more power (like being older, stronger or in a group).

#### **Bullying can be:**

Physical – hitting, kicking, pushing

Verbal – name-calling, teasing, threats

Social/Emotional – leaving people out, spreading rumours

Online – unkind messages, sharing pictures without permission

Discriminatory – being unkind because of someone's race, religion, disability, gender, family, sexual orientation or who they are

Sometimes children fall out or have one-off arguments. This is not bullying, but adults will still help you sort it out.

A teacher will always check what has happened before deciding if something is bullying.

### **What We Want for Everyone**

We want Willow Wood to be a place where:

- Everyone feels safe and welcome
- Children treat each other with kindness and respect
- Bullying is not accepted
- Children know how to get help
- Adults listen and take concerns seriously

### **How We Prevent Bullying**

We learn about kindness, respect and friendship through:

- PSHE lessons
- RE lessons
- Assemblies
- Circle time and class discussions
- Drama and role-play
- Posters and displays
- School Council
- Anti-Bullying Week
- Online safety lessons

Adults also keep a close eye on the playground, corridors and lunch hall to make sure everyone is safe.

### **Working With Families**

We work with parents and carers by:

- Listening to their worries
- Talking about any concerns
- Sharing what we are doing to help
- Giving advice about online safety

### **What Happens If There Is a Problem?**

If something happens:

- Tell an adult straight away – they will listen.
- Adults will make sure everyone is safe.
- The incident will be written down so we can keep track.
- A teacher or senior leader will find out what happened.

We use restorative conversations to help children:

- understand how others feel
- repair any harm
- agree how to move forward

Sometimes children will complete a reflection sheet to help them think about their choices.